



PAABLE

**THE PENNSYLVANIA ABLE SAVINGS PROGRAM
ENROLLMENT GUIDE**

Welcome from the Treasurer

I'm pleased to share this enrollment guide for the PA ABLE Savings Program with you. Inside, you'll find details about the program's tax benefits, account eligibility and control, as well as how to enroll.

This guide explains the benefits of using PA ABLE to save for short- or long-term disability-related expenses, and how the program can improve the lives of Pennsylvanians with disabilities, their families, loved ones and caregivers.

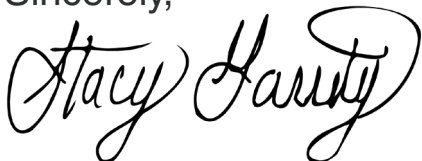
Before PA ABLE, many Pennsylvanians with disabilities were unable to build financial assets without losing eligibility for important benefits like Medicaid and Supplemental Security Income. PA ABLE provides easy to manage savings options, and the ability to maintain support and assistance – leading to more independent living and better financial wellness.

I'm proud of the fact that our account owners' commitment to saving has made PA ABLE one of the most successful programs of its kind in the country. I hope more Pennsylvanians with disabilities take advantage of everything it has to offer them and their families.

Treasury's team can provide support and information to help Pennsylvanians build financial stability and security. Please contact us with any questions, concerns, or ideas so that we may better serve you.

I look forward to helping you meet your goals and building a better and brighter future for every Pennsylvanian.

Sincerely,



Stacy Garrity
Pennsylvania Treasurer



Table of Contents

Introduction to PA ABLE	4
Who Can Save with a PA ABLE Account?	5
Keep Your Needs-Based Benefits	6
Get Great Tax Breaks	7
Opening an Account is Simple	8
Contribute When and How You Want	10
Gift Contributions	13
Using Your Account is Easy	15
Open a PA ABLE Account Today	Back Cover



PA ABLE – The Path to Financial Security and Independence for People with Disabilities and their Families

The Pennsylvania ABLE Savings Program (PA ABLE) is an extraordinary, low-cost saving vehicle that allows people with disabilities and their families to have greater control of their finances and to plan for a more financially secure future.

People with disabilities and their families face many challenges and expenses that others simply do not. While some government benefits are available to help, until now, for many the cost of those benefits was a life spent in poverty or relinquishing control of one's finances to someone else, such as a trustee. PA ABLE changes that.



Savings in a PA ABLE account are not counted in determining entitlement to any federal needs-based benefits (with a limitation for Supplemental Security Income, see page 8) or entitlement to many Pennsylvania needs-based benefits. Additionally, there are great federal and state tax advantages to saving using PA ABLE, including a PA State income tax deduction.

PA ABLE may be the best saving option for adults with disabilities who can manage their own finances. They can use their savings for day-to-day living expenses, or to save for short-term or long-term disability expenses without needing to involve a trustee. They can make their own financial decisions.

PA ABLE is also a great option for parents of minor children or adult children who lack the ability to manage their own affairs – whether they are saving to meet current disability expenses or for a time when they are no longer able to provide financial support. PA ABLE can provide the financial security that parents want for their children.

Who Can Save with a PA ABLE Account?

You are eligible to save with a PA ABLE account if you have a qualifying disability that began before you turned 46. You have a qualifying disability if you meet any one of the follow criteria:

1. Entitlement to Social Security Disability Insurance (SSDI) benefits under Title II of the Social Security Act;
2. Entitlement to Supplemental Security Income (SSI) under Title XVI of the Social Security Act; or
3. Self-certification that you have a similarly severe disability.

To self-certify, you must be blind (as defined by the Social Security Act) or have a medically determinable physical or mental impairment with marked and severe functional limitation that has lasted or is expected to last at least 12 continuous months or result in death. Additionally, you must have a written disability-related diagnosis signed by a physician.

For all, while your disability needs to have occurred before age 46, you can be any age when you open the account. And, if you are entitled to disability Social Security benefits but not receiving them for some reason, you are still eligible to open a PA ABLE account.



Proof of Eligibility

When enrolling, you will be asked to self-certify that you meet eligibility criteria but you will not need to provide any documents to prove your eligibility. However, you should keep documentation in case you are requested to produce it by a federal or state agency, such as the Internal Revenue Service during a tax audit. For example, be sure to keep your Social Security benefits verification letter or your physician-signed written diagnosis.

Keep Your Needs-Based Benefits

The amount you have in your PA ABLE account (up to the maximum allowed—currently \$511,758) will not affect your entitlement to any federal needs-based benefits – with a limitation for Supplemental Security Income (SSI). This includes such programs as Medical Assistance (Medicaid), Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), housing assistance programs, and federal financial aid for higher education.

Similarly, funds in your PA ABLE account will not affect your eligibility for Pennsylvania needs-based benefits if they are health or disability related benefits or state student financial aid. [Note: this protection applies only to a PA ABLE account, not to ABLE accounts in other states.]

For SSI, your benefits will not be impacted as long as the amount in your ABLE account does not exceed \$100,000. Any amount over \$100,000 is counted as a resource. If the excess over \$100,000 in your ABLE account puts you above the SSI non-ABLE resource limit (currently \$2,000), your SSI benefits will be suspended but not be terminated. The suspension will not affect Medicaid eligibility. The suspension is lifted when your resources fall below the SSI non-ABLE resource limit.

Money you withdraw from your ABLE account and use for housing expenses (see below for explanation) or for purposes other than paying qualified disability expenses may also affect your SSI benefits if you do not spend the money within the same month you make the withdrawal.

Housing Expenses

For SSI purposes, housing expenses are:



Mortgage (including property insurance required by the mortgage company)



Real property taxes



Rent



Heating fuel



Gas



Water



Sewer



Garbage removal



Get Great Tax Breaks

Federal and state law provide several great tax advantages for savings in a PA ABLE account.

PA State Tax Deduction*

PA ABLE account owners can contribute up to \$20,000 to a PA ABLE account annually and contributions are Pennsylvania state income tax deductible up to \$19,000 per person (tax deduction). This tax deduction is exclusively for contributions made to a PA ABLE account. In a given year, the annual ABLE account contribution limit may differ from the annual PA state income tax deduction limit due to how the IRS calculates the annual ABLE contribution limit.

State Inheritance Tax Exemption*

Upon death, unique to PA ABLE accounts, no funds in a PA ABLE account are subject to Pennsylvania inheritance tax. Depending on the relationship between the deceased and their heirs, this can be a savings of up to 15 percent of the entire value of the account.

*Note: Out-of-state ABLE accounts do not enjoy the above Pennsylvania tax benefits.

Tax-Deferred Growth

Earnings are not subject to yearly taxation for either federal or Pennsylvania income taxes while they remain in the account.

Tax-Free Withdrawals

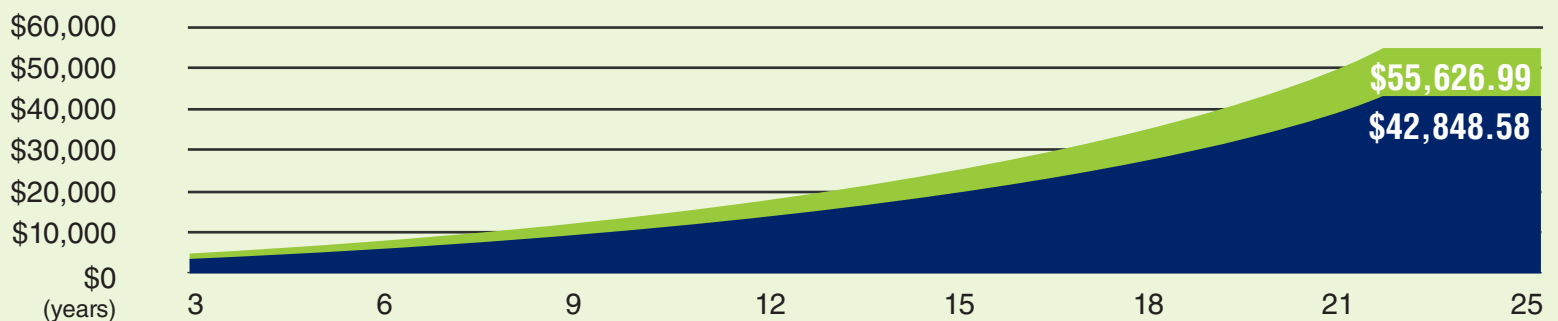
When used for qualified disability expenses (a qualified withdrawal), the growth in your account is not subject to federal or Pennsylvania income taxes.

Other Protections

Pennsylvania law also protects funds in your PA ABLE account from creditors. In Pennsylvania legal proceedings, your account cannot be subject to attachment, levy, or execution by your creditor or a creditor of anyone who contributed to your account. There is also some limited protection in federal bankruptcy proceedings.

Tax-Free vs. Taxed Growth

Save more than \$12,000!



Hypothetical example. Assumes initial contribution of \$3,000, and subsequent monthly contributions of \$100 into both types of accounts earning 5% return (net of expense) over a period of 25 years for taxpayers in a 30% tax bracket (combined federal, state, and local) and no withdrawals during the period.

Opening an Account is Simple

Enrolling is Easy

It takes just minutes to set up a PA ABLE account and there is no charge to do so. You can enroll online at paable.gov or using a paper form (available at paable.gov or by calling 855-529-2253).

Account Control

Account Control for Adults With the Legal Capacity to Enter into Contracts

An adult Eligible Individual with the legal capacity to enter into contracts may open the account for themselves but may also appoint any other person to open and manage the account (Authorized Individual). The order of priority for Authorized Individuals in the side bar below does not apply to accounts owned by adults with legal capacity to enter into contracts.

Account Owners who reach the age of 21 with the legal capacity to enter into contracts can request to take full control of their account. See the PA ABLE disclosure Statement for details.

Account Control for Minors or Adults Without the Legal Capacity to Enter into Contracts

For minors or adults without the legal capacity to enter into contracts, accounts must be opened by an Authorized Individual in the defined order of priority based on relationship to the Eligible Individual. **See side-bar for details.**

For Account Owners who lack the capacity to enter into contracts, the Authorized Individual maintains control of the account until relinquished. See the PA ABLE disclosure Statement for details.

When individuals wish to establish themselves as Authorized Individuals for minors or adults without legal capacity to enter into contracts, they will be required to provide documentation proving their relationship to the Account Owner.

The order of priority for Authorized Individuals is:

1. Power of Attorney
2. Legal Guardian or Conservator
3. Spouse
4. Parent
5. Sibling
6. Grandparent
7. Social Security Administration Representative Payee

Choose Your Investment Options

Choose one or any combination of PA ABLE’s investment options.

Asset-Allocation Investment Options

PA ABLE offers several asset-allocation investment options which are mutual-fund type investments with different combinations of stocks, bonds, and cash with conservative to aggressive strategies as shown in the chart below.

Checking Account Option

PA ABLE also offers an interest bearing checking account with a debit card. The checking account option is the only one that is guaranteed. In the other options you may lose money.

Choosing the right option is a personal decision and may depend on what you are saving for, how long you will be saving, and the amount of financial risk you are willing to take.

Your initial and subsequent contributions will be invested in whatever option(s) you choose until you direct us to change your options. You can change your options for new contributions at any time. For already invested contributions, you may transfer your funds to different options twice per calendar year.

Low Fees

The fees for the asset-allocation investment options are shown in the table. The checking account option fee is \$2.00 per month but is waived if you choose to receive your bank statements electronically or if your average monthly account balance is \$250 or more. Additionally, all accounts have a \$56 annual fee which is reduced to \$31 when you select electronic delivery of most plan documents.

Asset-Allocation Investment Options	Investment Breakdown		Annual Asset-Based Fee*
Aggressive Option	Stocks	90%	0.28%
	Bonds	10%	
	Cash	0%	
Moderately Aggressive Option	Stocks	75%	0.28%
	Bonds	25%	
	Cash	0%	
Growth Option	Stocks	60%	0.28%
	Bonds	40%	
	Cash	0%	
Moderate Option	Stocks	45%	0.28%
	Bonds	55%	
	Cash	0%	
Moderately Conservative Option	Stocks	30%	0.29%
	Bonds	45%	
	Cash	25%	
Conservative Option	Stocks	10%	0.31%
	Bonds	30%	
	Cash	60%	
Money Market Option	Stocks	0%	0.34%
	Bonds	0%	
	Cash	100%	

*Annual Asset-Based Fees Effective as of December 2024.

Manage Your Account Online

Log onto your account at **PAABLE.gov** to manage and view your savings anytime, anywhere. Do it all online:

- Make contributions to your PA ABLE account.
- Set up or change automatic contributions from your bank account or payroll deduction.
- View account balances and transaction history.
- Change contact information and other important account options.



Contribute When and How You Want

Contribute Directly Into the Account

If you are an SSI recipient, it is extremely important for others contributing to your account to make the contribution directly to the Account and not to you. Otherwise, the contribution may be considered income to you and may impact your benefits.

Open an account with as little as \$1 and make additional contributions anytime up to the annual contribution limit – currently \$20,000 – and an account balance limit of \$511,758. You can contribute through mailing checks, by electronic fund transfers, automated withdrawals from your bank account, payroll deductions, gift contributions, or rollovers from a different ABLE program or a 529 qualified tuition plan.

Anyone can contribute including friends, families, employers, and trusts. Contributions from others are completed gifts to the Account Owner.

Make Saving Automatic

You can automate your PA ABLE savings through recurring contributions or payroll deductions. Save slowly and steadily, without having to remember to make a monthly contribution. Choose either option when enrolling or at any time in the future.

Recurring Contributions

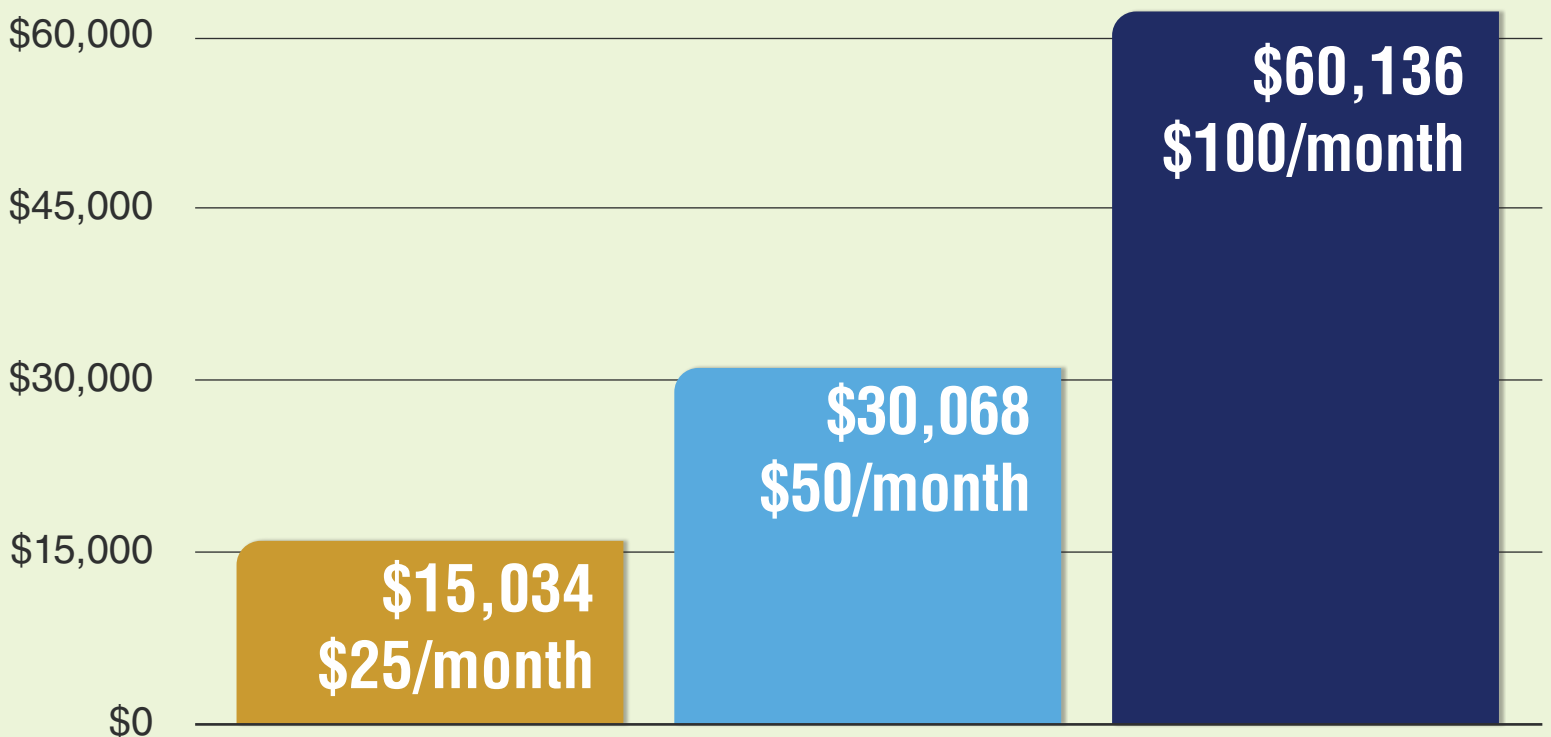
When you set up recurring contributions, you direct PA ABLE to deduct the amount you specify on the date you specify from your saving or checking account. You can choose monthly or quarterly contributions.

Payroll Deductions

Many employers allow you to set up payroll deductions into your PA ABLE account. Typically, these are set up in the same way that your pay is directly deposited into your bank account. If your employer does not offer PA ABLE payroll deductions, please contact us at 855-529-ABLE (2253) for more information on how your workplace can start.



Saving a Little Each Month Adds Up Over Time



Results accumulated at 5% for 25 years
(assumes fees are paid separately)

Additional Contribution Methods*

Rollovers

You can also roll over a 529 plan to a PA ABLE plan, up to the ABLE annual contribution limit (currently \$20,000). Please note that you may process a rollover from a 529 account into a PA ABLE account owned by you or a member of your family (as defined in the PA 529 GSP and PA 529 IP disclosure statements, which are both available at [PA529.com](https://www.pa529.com) or by calling 800-440-4000). Additionally, in order for the rollover to be protected from federal and state taxes, funds must be received within 60 days of their withdrawal.

Additional Contributions for Employed Account Owners

Account owners who are employed may be able to contribute more than the annual contribution limit (currently \$20,000) to their accounts. Account owners who have not made contributions to a defined contribution plan, annuity contract, or deferred compensation plan during a tax year may contribute an amount above the annual ABLE contribution limit up to the lesser of the amount of their compensation or the federal poverty level for the prior year during that tax year. Any contribution above the annual contribution limit may only be made by an account owner.

*For additional guidance on these provisions, account owners should consult the Pennsylvania Department of Revenue at revenue.pa.gov or by calling (717) 787-8201 for questions related to personal income tax and consult a qualified tax advisor about your personal situation.

PA ABLE Employer Tax Credit*

A tax credit is available for Pennsylvania employers for matching contributions to their employees' PA ABLE accounts.

Pennsylvania employers are eligible to claim a 25% state tax credit against the aggregate amount of all matching contributions to employee ABLE accounts of up to \$500 per employee per tax year.

To learn more about how employers can offer PA ABLE as a workplace benefit for employees, call 855-529-ABLE (2253) or visit paable.gov.

*This information must not be interpreted as tax advice or guidance. Employers should consult their legal and tax professionals, and the Pennsylvania Department of Revenue to learn more and to ensure appropriate treatment of contributions and any associated tax consequences. The Pennsylvania Department of Revenue may be reached at revenue.pa.gov or (717) 787-1064 for questions related to business taxes.

Gift Contributions

PA ABLE makes gift giving easy for family and friends to contribute to a PA ABLE account.

Help someone you know with a disability plan a more secure future by contributing to their PA ABLE account with a gift card or an online contribution.

Learn more at paable.gov/gift.



Gift of College

You can purchase a PA ABLE gift card for a special occasion or easily redeem a gift card into your PA ABLE account.

Through our partnership with Gift of College®, family and friends can securely contribute to a PA ABLE account.*



UGift

UGift lets you invite people to make gift contributions to your PA ABLE account, and the gift giver's contributions may be deducted on their Pennsylvania state income tax returns.*

*The availability of tax or other benefits may be contingent on meeting other requirements. A withdrawal or portion of a withdrawal not used for qualified expenses may be subject to state and local income taxes. The earnings portion of the withdrawal will be subject to federal income tax and, with a few exceptions, an additional 10% federal income tax penalty. Please read the PA ABLE disclosure statement or call 855-529-ABLE (2253) for additional information.

Gift of College is an optional service and is separate from the Pennsylvania Treasury Department and the PA ABLE Savings Program. Terms and conditions apply. Go to GiftofCollege.com to read the Gift Card Terms and Terms of Use. Purchase fees apply.

UGift is a registered service mark of Ascensus Broker Dealer Services, LLC, and is an optional service, separate from PA ABLE, and not affiliated with the Commonwealth or the Treasury Department.



Using Your Account Is Easy

Qualified Disability Expenses

Qualified disability expenses are not limited to items that are “medically necessary” and need not be for the sole benefit of the person with a disability. They include but are not limited to expenses for:

-  Basic living expenses
-  Education
-  Housing
-  Transportation
-  Employment training and support
-  Assistive technology
-  Personal support services
-  Health care
-  Financial management
-  Plus more

Making a withdrawal is easy. If one of your chosen investment options is the checking account option, you can write a check, use an ATM, or use your debit card. You can make a withdrawal from any of the investment options (including the checking account) by accessing your account online, by calling our customer service staff, or by completing and mailing a form. Payment can be made by check to you or to someone else that you designate. If you have your bank account information on file with PA ABLE, the amount you are withdrawing can be sent to your bank account electronically.

Remember that if you use the withdrawal for qualified disability expenses you will not owe federal or state income tax. Otherwise, you will owe both federal and state income taxes but only on the portion of the withdrawal that is earnings. You may also owe a 10 percent additional federal tax on the earnings portion of the withdrawal.

Also, taking a qualified withdrawal will not impact your federal or Pennsylvania needs-based benefits with the exception of SSI benefits if the withdrawal is used for housing expenses and is not used in the same month that the withdrawal is taken.

PA ABLE will not require you to submit documentation showing whether withdrawals are for qualified disability expenses. However, PA ABLE is required to report your withdrawals to the IRS and the Social Security Administration. Since either agency may ask you to verify how you used the funds, you should retain adequate documentation.

Questions?

Call 855-529-ABLE (2253) or visit PAABLE.GOV

Open a PA ABLE Account Today

Visit PAABLE.gov and click on Enroll to complete the online application. You can also download an enrollment form from the website or call for one at 855-529-ABLE (2253) and mail the form to our processing center at:

1001 E 101st Terrace
Suite 200
Kansas City, MO 64131

Start your journey to a more independent and financially secure future now.

The Pennsylvania ABLE Savings Program is administered by the Pennsylvania Treasury Department. Before investing, please carefully read the Disclosure Statement (available at PAABLE.gov or by calling 855-529-2253) to learn more about the program, including its effect on federal and state benefits, investment objectives, risks, fees, and tax implications.



Phone: 855-529-ABLE (2253)

Email: info@paable.gov



PA ABLE is administered
by the Pennsylvania Treasury
Department.